

SECTION 2: DETAILS OF THE OFFER OF NON-CONVERTIBLE SECURITIES IN RESPECT OF WHICH THE KEY INFORMATION DOCUMENT IS BEING ISSUED

2.1 Summary Table

The following is a summary term sheet containing information that shall be applicable to the issuance of Debentures under this Key Information Document. The term sheet provided herein must be read along with the General Information Document dated September 15, 2025, filed with the BSE as amended/supplemented from time to time and the Transaction Documents as amended from time to time.

Security Name	10.50% EarlySalary Services Private Limited 2028
Issuer	EarlySalary Services Private Limited
Type of Instrument (Secured or Unsecured)	Senior, Secured, Listed, Rated, Taxable, Transferable, Redeemable, Fully Paid-up Non-Convertible Debentures having a face value of Rs. 1,00,000/- (Rupees One Lakh only) per Debenture.
Nature of Instrument	Secured
Seniority (Senior or Subordinated)	Senior
Mode of Issue	Private placement
Eligible Investors	The following categories of investors, when specifically approached and have been identified upfront, are eligible to apply for this private placement of the Debentures subject to fulfilling their respective investment norms/rules and compliance with laws applicable to them by submitting all the relevant documents along with the Application Form (“Eligible Investors”): a) Qualified Institutional Buyers (“QIBs”) means the following entities: (i) A mutual fund, venture capital fund, Alternative Investment Fund and Foreign Venture Capital Investor registered with SEBI; (ii) Anchor Investor; (iii) Foreign portfolio investor other than individuals, corporate bodies and family offices; (iv) a Public Financial Institution; (v) a Scheduled Commercial Bank; (vi) a multilateral and bi-lateral development financial institution; (vii) a State Industrial Development Corporation; (viii) An insurance company registered with Insurance Regulatory and Development Authority of India; (ix) A Provident Fund with minimum corpus of Rs. 25 Crores (x) A Pension Fund with minimum corpus of Rs. 25 Crores (xi) National Investment Fund set up by resolution No: F.No.2/3/2005-DDII dated November 23, 2005 of the Government of India published in the Gazette of India; (xii) An insurance fund set up and managed by Army, Navy / Air force of the Union of India; (xiii) Insurance funds set up and managed by the Department of Posts, India; and (xiv) Non- Banking Financial Companies.

	b) Any non-QIB including <i>inter-alia</i> resident individual investors, Hindu Undivided Families (excluding minors and NRIs), Partnership Firms and Limited Liability partnership firms, Trusts (including public charitable trusts), association of persons, societies registered under the Applicable Laws in India, companies, bodies corporate etc, who/ which has been authorized by the Issuer, to participate in a particular issue on the EBP platform. Note: Participation by Eligible Investors in the Issue may be subject to statutory and/or regulatory requirements applicable to them in connection with subscription to Indian securities by such categories of persons or entities. Applicants are advised to ensure that they comply with all regulatory requirements applicable to them, including exchange controls and other requirements. Applicants ought to seek independent legal and regulatory advice in relation to the laws applicable to them.
Listing (name of stock exchange(s) where it will be listed and timeline for listing)	a. The NCDs are proposed to be listed on the wholesale debt market segment of the BSE. The NCDs shall be listed within 3 (Three) Business Days from the Issue Closing Date ("Listing Period"). b. The Issuer shall ensure that the Debentures continue to be listed on the wholesale debt market segment of the BSE. c. In the event there is any delay in listing of the Debentures beyond the Listing Period, the Issuer will pay to the Debenture Holders, a penal interest of 1% (One Percent) p.a. over the applicable Interest Rate from the Deemed Date of Allotment until the listing of the Debentures is completed.
Rating of the Instrument	"CARE A-" (Pronounced as "CARE Single A minus" with Stable outlook) by CARE Ratings Limited.
Issue Size	Issuance of up to 20,000 (Twenty Thousand) senior, secured, listed, rated, taxable, transferable, redeemable, fully paid-up non-convertible debentures each having a face value of INR 1,00,000/- (Indian Rupees One Lakh Only) aggregating up to INR 200,00,00,000/- (Indian Rupees Two Hundred Crores Only) (" Debentures " / " NCDs ") comprising of: (a) a base issue of 11,000 (Eleven Thousand) senior, secured, listed, rated, taxable, transferable, redeemable, fully paid-up non-convertible debentures each having a face value of INR 1,00,000/- (Indian Rupees One Lakh Only) aggregating up to INR 110,00,00,000/- (Indian Rupees One Hundred and Ten Crores Only); and (b) a green shoe option of 9,000 (Nine Thousand) senior, secured, listed, rated, taxable, transferable, redeemable, fully paid-up non-convertible debentures each having a face value of INR 1,00,000/- (Indian Rupees One Lakh Only) aggregating up to INR 90,00,00,000/- (Indian Rupees Ninety Crores Only) (" Green Shoe Option ").
Minimum Subscription	The minimum application size for the Issue shall be 100 (One Hundred) NCDs and in multiples of 1 (One) Debenture thereafter.
Option to retain oversubscription (Amount)	Green Shoe option of up to 9,000 (Nine Thousand) senior, secured, listed, rated, taxable, transferable, redeemable, fully paid-up non-convertible

	debentures each having a face value of INR 1,00,000/- (Indian Rupees One Lakh Only) aggregating up to INR 90,00,00,000/- (Indian Rupees Ninety Crores Only).
Objects of the Issue / Purpose for which there is requirement of funds	The funds raised by the Issue shall be utilised by the Company for onward lending and repayment/ refinance of its existing debt obligations (" Purpose "). The Issuer shall also be entitled to temporarily invest the funds raised by the Issue in liquid mutual funds, government securities, and/or place deposit, and/or temporarily park funds in any accounts maintained with scheduled commercial banks until the utilization of the funds raised for the intended Purpose (i.e. for onward lending and repayment/ refinance of its existing debt obligations).
In case the issuer is a NBFC and the objects of the issue entail loan to any entity who is a 'group Issuer' then disclosures shall be made in the following format:	Not Applicable
Details of the utilization of the Proceeds	The funds raised by the Issue shall be utilised by the Company solely for the Purpose and the Company shall not use the proceeds of the Issue towards: - any capital market instrument such as equity and equity linked instruments - any speculative purposes; - investment in the real estate sector/real estate business (including the acquisition/purchase of land); - in contravention of Applicable Law (including without limitation, the NBFC Prudential Norms on Capital Adequacy Master Directions and any guidelines, rules or regulations of the RBI and/or SEBI). The Issuer shall also be entitled to temporarily invest the funds raised by the Issue in debt mutual funds, government securities, and/or place deposit, and/or temporarily park funds in any accounts maintained with scheduled commercial banks until the utilization of the funds raised for the intended Purpose (i.e. for onward lending and repayment/ refinance of its existing debt obligations).
Interest Rate	10.50% (Ten Decimal Five Zero Percent) per annum payable quarterly on each Interest Payment Date(s). The above 'Interest Rate' shall be subject to paragraph titled "Step-Up Rate" as mentioned below.
Step-Up Coupon Rate	If the rating of the Debentures is downgraded to "BBB" by the Rating Agency, the Interest Rate shall be increased by 0.50% (Zero Decimal Point Five Zero Percent), and the Interest Rate shall also be increased by 0.50% (Zero Decimal Point Five Zero Percent) for each subsequent downgrade of 1 (one) notch from "BBB" ("Step Up Rate"), and such increased rate of interest shall be applicable on the Outstanding Principal Amounts from the date of such downgrade. Step Up, in

	accordance with this sub-Clause (i) shall not require any notice, intimation or action on behalf of the Debenture Trustee or the Debenture Holders. ii) Following the Step Up until the rating of the Debentures is restored to "BBB+" or above, if the rating of the Debentures is upgraded, the prevailing Step Up Rate shall be decreased by 0.5% (Zero Decimal Point Five Zero Percent) for each upgrade of 1 (one) notch from the rating of the Debentures (until the rating of the Debentures is restored to "BBB+" or above) and such decreased rate of interest shall be applicable on the Outstanding Principal Amounts from the date of such upgrade. PROVIDED THAT the decreased rate of interest in accordance with this sub-Clause (ii) cannot, in any case, be lower than the Interest Rate (applicable on the Deemed Date of Allotment). The decrease in the rate of interest in accordance with this sub-Clause (ii) shall not require any notice, intimation or action on behalf of the Debenture Trustee or the Debenture Holders. iii) It is clarified that, if following the Step Up, the rating of the Debentures is restored to the "BBB+" or above, then the interest shall be payable at the Interest Rate, from the date that the rating of the Debentures is restored to "BBB+" or above.
Interest Payment Frequency	Quarterly
Interest Payment Date	The Interest Payment Dates are specifically set out in Annexure II hereto.
Cumulative / non-cumulative, in case of dividend	N.A
Coupon Type / Interest Type	Fixed
Coupon Reset Process / Interest Reset Process	Please refer to the heading "Step-Up Coupon Rate" given above.
Day Count Basis	The Interest shall be computed on Actual / Actual basis, i.e. Actual / 365 (Three Hundred Sixty Five) days (or 366 (Three Hundred Sixty Six) days in the case of a leap year).
Interest on Application Money	i. Interest at the Interest Rate, subject to deduction of tax at source in accordance with Applicable Law, will be paid by the Company on the Application Money to the Applicants from the date of receipt of such Application Money up to (and including) the day occurring 1 (one) day prior to the Deemed Date of Allotment for all valid applications, within 5 (five) Business Days from the Deemed Date of Allotment. Where pay-in date of the Application Money and the Deemed Date of Allotment are the same, no interest on Application Money will be payable. ii. Where the entire subscription amount has been refunded, the interest on Application Money will be paid along with the refunded amount to the bank account of the Applicant as described in the Application Form by electronic mode of transfer such as (but not limited to) RTGS/NEFT/direct credit.

	iii. Where an Applicant is allotted a lesser number of Debentures than applied for, the excess amount paid on application will be refunded to the Applicant in the bank account of the Applicant as described in the Application Form towards interest on the refunded money by electronic mode of transfer like RTGS/NEFT/direct credit. Details of allotment will be sent to every successful Applicant.
Default Interest	a. On the occurrence of a Payment Default, the Company agrees to pay additional interest at 2% (two percent) per annum above the Interest Rate on the Outstanding Principal Amounts from the date of the occurrence of a Payment Default until such Payment Default is cured, or the Secured Obligations are repaid, on each Interest Payment Date occurring during the aforementioned period. b. In case of occurrence of any Event of Default other than in relation to defaults set out in sub-Clause (a) and sub-Clause (c) and the same is not remedied within the cure period as stated in the Transaction Documents, the Company agrees to pay additional interest at 1% (one percent) per annum above the Interest Rate on the Outstanding Principal Amounts with effect from the date immediately following the expiry of the applicable cure period, until such non-compliance is cured, or the Secured Obligations are repaid, on each Interest Payment Date occurring during the aforementioned period. c. If the Transaction Security is not created and/or perfected within the time period prescribed under the Transaction Documents and in accordance with the terms of the Transaction Documents, the Company will pay additional interest at the rate of 2% (two percent) per annum above the Interest Rate on the Outstanding Principal Amounts until the creation and perfection of the Transaction Security to the satisfaction of the Debenture Trustee on each Interest Payment Date occurring during the aforementioned period.
Tenure	27 (Twenty Seven) months and 13 (Thirteen) days from the Deemed Date of Allotment.
Maturity Date / Final Redemption Date	June 09, 2028
Redemption Amount	At par, being Rs. 1,00,000/- (Rupees One Lakh only) per Debenture.
Redemption Premium / Discount	N.A.
Issue Price	INR 1,00,000/- (Indian Rupees One Lakh Only) per Debenture.
Discount at which security is issued and the effective yield as a result of such discount	Debentures are to be issued at par
Premium / Discount at which security is redeemed and the effective yield as a result of such premium/discount	Debentures are to be redeemed at par
Put Date	N.A.

Put Price	N.A.
Call Date	N.A.
Call Price	N.A.
Put Notification Time (Timelines by which the investor need to intimate Issuer before exercising the put)	N.A.
Call Notification Time (Timelines by which the Issuer need to intimate investor before exercising the call)	N.A.
Face Value	Rs. 1,00,000/- (Rupees One Lakh Only) per Debenture
Minimum Application size and in multiples thereafter	100 (One Hundred) Debentures and in multiples of 1 (One) Debenture thereafter
Issue Timing	11:00 AM to 3:00 PM
Issue Opening Date	February 26, 2026
Issue Closing Date:	February 26, 2026
Date of earliest closing of the issue, if any.	NA
Pay-in Date:	February 27, 2026
Deemed Date of Allotment:	February 27, 2026
Issuance mode of the Instrument	Demat only
Trading mode of the Instrument	Demat only
Settlement mode of the Instrument	All interest, principal repayments, default interest and other amounts, if any, payable by the Issuer to the Debenture Holders shall be paid to the Debenture Holders by electronic mode of transfer like RTGS/NEFT/direct credit to such bank account within India as the Debenture Holders' inform the Issuer in writing and which details are available with the Registrar.
Depositories	NSDL and CDSL
Disclosure of Interest/ Dividend/ Redemption Dates	As specified in Annexure II of this Key Information Document
Business Day Convention/Effect of Holidays	If any Due Date (i.e., any Interest Payment Date/s or any other due date/s other than the Principal Payment Date and Maturity Date) falls on a day which is not a Business Day, the payment to be made on such due date shall be made on the immediately succeeding Business Day. In the event that the Principal Payment Date of the Debentures falls on a day that is not a Business Day, the immediately preceding Business Day shall be considered as the effective date for that payment. In the event that the Maturity Date (also being the last Interest Payment Date and Principal Payment Date) of the Debentures falls on a day that is

	not a Business Day, the immediately preceding Business Day shall be considered as the effective date for that payment. If any Record Date falls on a day that is not a Business Day, such date will be on the next Business Day. Further, in respect of the time period between the bid/ issue closing date and the listing of the non-convertible securities on the stock exchanges, business day shall mean all trading days of the stock exchanges for non-convertible securities, excluding Saturdays, Sundays and bank holidays, as specified by SEBI. In respect of announcement or bid/issue period, working day shall mean all days, excluding Saturdays, Sundays and public holidays, on which commercial banks in Mumbai are open for business.
Record Date	In relation to any Due Date, the day falling 15 (Fifteen) calendar days prior to such Due Date.
All covenants of the issue (including side letters, accelerated payment clause, etc.)	Refer to paragraph 2.3 of Section 2 of this Key Information Document
Description regarding Security (where applicable) including type of security (movable/ immovable/ tangible etc.), type of charge (pledge/ hypothecation/ mortgage etc.), date of creation of security/ likely date of creation of security, minimum security cover, revaluation, replacement of security, interest to the debenture holder over and above the coupon rate as specified in the Trust Deed and disclosed in the Offer Document / Information Memorandum.	1. The Debentures shall be secured by way of: i. a first ranking exclusive and continuing charge to be created pursuant to an unattested deed of hypothecation, dated on or about the Effective Date, executed or to be executed and delivered by the Company in a form acceptable to the Debenture Trustee ("Deed of Hypothecation") over certain identified book debts/loan receivables of the Company as described therein (the "Hypothecated Assets"); and ii. such other security interest/contractual comfort as may be agreed between the Company and the Debenture Holders ((i) and (ii) above are collectively referred to as the "Transaction Security"). b) The charge over the Hypothecated Assets shall, at all times until the Final Settlement Date, be such that the aggregate value of all the principal amounts of the Specified Receivables which is to be maintained by the Company is at least 1.10 (one decimal one zero) times the value of the Outstanding Principal Amounts ("Security Cover"). The Security Cover shall be maintained at all times until the Final Settlement Date. The value of the Hypothecated Assets for this purpose (for both initial and subsequent valuations) shall be the amount reflected as the value thereof in the books of accounts of the Company. c) The Company shall create the charge by way of hypothecation over the Hypothecated Assets on or prior to the Deemed Date of Allotment, and perfect such security by filing Form CHG-9 with the ROC within of the time period prescribed under the Deed of Hypothecation.

d) The Debenture Trustee shall file the prescribed Form I with CERSAI reporting the charge created to the CERSAI within of the time period prescribed under the Deed of Hypothecation. The Company will provide all information and assistance that the Debenture Trustee may require, to enable it to file the prescribed Form I with CERSAI within the time period prescribed under the Deed of Hypothecation.

e) Maintenance of Security Cover

(i) In the event:

1. the value of the Hypothecated Assets is diminished and the Company is unable to maintain the Security Cover; or
2. the Specified Receivables comprising the Hypothecated Assets do not satisfy the Eligibility Criteria,

the Company shall, within 30 (thirty) days of the occurrence of any of the above events ensure that from the date of any fall in the Security Cover furnish such number of additional Eligible Loans on a first ranking and exclusive charge basis as may be required to restore the Security Cover by way of hypothecation over such additional Eligible Loans by way of Top-up (collectively, the “**Additional Hypothecated Assets**”). The details in respect of such Additional Hypothecated Assets secured in favour of the Debenture Trustee will be provided to the Debenture Trustee as part of monthly Hypothecated Assets Report being submitted by the Company from time to time.

(ii) Without prejudice to Clause (a) above, the Company will replace all such Receivables comprising the Hypothecated Assets that have dues in excess of 60 (sixty) days in the books of the Company with additional Eligible Loans by way of top-up promptly and in no case later than 30 (thirty) days of occurrence of such event.

f) The Company shall commencing from the Deemed Date of Allotment, provide to the Debenture Trustee, a list of Hypothecated Assets in such form as may be prescribed by the Debenture Trustee (acting on the instructions of the Debenture Holders), on a monthly basis within 20 (twenty) calendar days from the end of each month, along with such

	other certifications (including in respect of the maintenance of the Security Cover) as may be required by the Debenture Trustee ("Hypothecated Assets Report"). 2. Corporate Guarantee a) The Debentures shall be guaranteed by way of an unconditional and irrevocable corporate guarantee to be provided by the Guarantor pursuant to the Corporate Guarantee in favour of the Debenture Trustee (acting on behalf of and for the benefit of the Debenture Holders) to the extent of the Outstanding Amounts in relation to the Debentures to secure the obligations of the Company. b) The Debenture Trustee may invoke or claim under the Corporate Guarantee without being obligated or having to take recourse to the other security and/or contractual comfort. 3. Enforcement a) The Debenture Trustee shall be entitled to enforce the Secured Obligations of the Company under this Key Information Document / the Debenture Trust Deed and/or pursuant to any other Transaction Document (including the Deed of Hypothecation) as if the same were set out and contained in this Key Information Document / the Debenture Trust Deed. The Hypothecated Assets shall be and remain as security to the Debenture Trustee and shall be held in trust on behalf of and for the benefit of the Debenture Holders for the due repayment of the Secured Obligations. b) The Transaction Security and/or the Corporate Guarantee or any part thereof may be enforced without the Debenture Trustee being obligated or having to take recourse to any other security or contractual comfort or right or taking any other steps or proceedings against the Company or any other person, and may be enforced for any balance due after resorting to any one or more means of obtaining payment or discharge of the obligations owed under the Transaction Documents.
Due diligence certificate issued by the Debenture Trustee	The due diligence certificate issued by the Debenture Trustee to BSE in accordance with SEBI DT Master Circular read with SEBI NCS Listing Regulations is annexed hereto as Annexure VI of this Key Information Document.
Terms and conditions of debenture trustee agreement including fees charged by debenture trustees(s), details of security to be created and process of due diligence carried out by the debenture trustee.	Please refer to paragraph 2.2 of this Key Information Document.

Transaction Documents	The documents executed in relation to the issuance of the Debentures and the creation of the Security and shall include inter alia the General Information Document, this Key Information Document (including form PAS-4), the Debenture Trust Agreement, the Debenture Trust Deed, Deed of Hypothecation, Power of Attorney, Corporate Guarantee, letter appointing Debenture Trustee, board resolutions approving issue of Debentures, shareholder resolution approving issuance of Debentures for the Issue of Debentures in dematerialized form, confirmation of allotment of Debentures, each tripartite agreement between the Company, the Registrar and any Depository and any and all documents / understandings / agreements in relation to the Debentures and any other document that may be designated by the Debenture Trustee and Company as a Transaction Document.
Conditions Precedent	The Company shall fulfil the following conditions precedent, to the satisfaction of the Debenture Trustee/the Applicants, prior to the Deemed Date of Allotment, and shall submit and provide to the Debenture Trustee/the Applicants: CONSTITUTIONAL DOCUMENTS AND AUTHORISATIONS (a) a copy of the Company's Constitutional Documents, certified as correct, complete and in full force and effect by an authorised officer of the Company; (b) a copy of resolution of the Company's board of directors/committee of the Company's board of directors authorising the execution, delivery and performance of the Transaction Documents, certified as correct, complete and in full force and effect by an authorised officer of the Company; (c) (to the extent applicable) copies of the resolution of the shareholders of the Company under Sections 180(1)(c) and 180(1)(a) of the Act, certified as correct, complete and in full force and effect by an authorised officer of the Company OR a certificate of an authorised person of the Company confirming the non-applicability of Section 180(1)(c) and Section 180(1)(a) of the Act; (d) copies of the resolution of the shareholders of the Company under Section 42 of the Act, certified as correct, complete and in full force and effect by an authorised officer of the Company; (e) a copy of the Guarantor's constitutional documents (including any amendments thereof, if any) certified as correct, complete and in full force and effect by an authorised officer of the Guarantor; (f) a copy of resolution of the Guarantor's board of directors authorising the execution, delivery and performance of the Corporate Guarantee certified as correct, complete and in full force and effect by an authorized officer of the Guarantor; (g) a copy of the resolution of the shareholders of the Guarantor under Section 185 of the Companies Act, certified as correct, complete and in full force and effect by an appropriate officer of

	the Guarantor OR a certificate of an authorised signatory of the Guarantor confirming the non-applicability of Section 185 of the Companies Act; (h) a copy of the resolution of the shareholders of the Guarantor under Section 186 of the Companies Act, certified as correct, complete and in full force and effect by an appropriate officer of the Guarantor OR a certificate of an authorised signatory of the Guarantor confirming the non-applicability of Section 186 of the Companies Act; TRANSACTION DOCUMENTS (i) execution, delivery and stamping of the Transaction Documents (including the Disclosure Documents) in a form and manner satisfactory to the Debenture Trustee; INTERMEDIARY DOCUMENTS (j) a copy of the rating letter and/or the rating rationale issued by the Rating Agency in relation to the Debentures; (k) a copy of the consent from the Debenture Trustee to act as the debenture trustee for the Issue; (l) a copy of the consent from the Registrar to act as the registrar and transfer agent for the Issue; (m) a copy of the tripartite agreement(s) executed between the Company, the Registrar and the Depository; CERTIFICATES AND OTHERS (n) evidence that all 'know your customer' requirements to the satisfaction of the Debenture Trustee/the Applicants has been provided; (o) The Company shall have obtained in-principle approval from the Designated Stock Exchange for listing of the Debentures. (p) the audited financial statements of the Company for the Financial Year ended March 31, 2025, and to the extent required by the Debenture Holders and available with the Company, and the half year limited review of the Company; (q) (if so required by the Debenture Holders/Debenture Trustee) a certificate from the authorised signatories of the Company addressed to the Debenture Trustee confirming as on the Deemed Date of Allotment/the date of the certificate: (i) the persons authorised to sign the Transaction Documents and any document to be delivered under or in connection therewith, on behalf of the Company, together with the names, titles and specimen signatures of such authorised signatories; (ii) the Company has the necessary power under the Constitutional Documents to borrow monies by way of the
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	issuance of the Debentures and create the Transaction Security to secure/collateralise such Debentures; (iii) the issuance of the Debentures and the creation of security over the Hypothecated Assets will not cause any limit, including any borrowing or security providing limit binding on the Company to be exceeded; (iv) no consents and approvals are required by the Company from its creditors or any Governmental Authority or any other person for the issuance of the Debentures and creation of security under the Deed of Hypothecation; (v) the representations and warranties contained in the Transaction Documents are true and correct in all respects; (vi) no Event of Default or potential Event of Default has occurred or is subsisting; (vii) no Material Adverse Effect has occurred; (viii) no investor or shareholder consent/approval, pursuant to the articles of association of the Company or any shareholders' agreements or other documents/instruments entered into by the Company and its shareholders and investors, is required for the Company to enter into or perform its obligations under the Transaction Documents; and (ix) the issuance of the Debentures and the transactions contemplated herein will not have an adverse impact on the rights of any of the shareholders/investors of the Company; (r) (if so required by the Debenture Holders/Debenture Trustee) a certificate from the authorised signatories of the Guarantor addressed to the Debenture Trustee confirming as on the Deemed Date of Allotment/the date of the certificate: (i) the persons authorised to sign the Transaction Documents and any document to be delivered under or in connection therewith, on behalf of the Guarantor, together with the names, titles and specimen signatures of such authorised signatories; (ii) the Guarantor has the necessary power under its constitutional documents to provide the Corporate Guarantee; (iii) the representations and warranties contained in the Corporate Guarantee are true and correct in all respects; (iv) the providing of the Corporate Guarantee will not cause any limit binding on the Guarantor to be exceeded (whether regulatory or internal); (v) as the Company is a wholly owned subsidiary of the Guarantor, the provisions of Section 185 of the Companies Act, 2013 do not apply to the providing of the Guarantee or the transactions contemplated under the
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	Corporate Guarantee; (vi) the Corporate Guarantee is in compliance with the provisions of Section 186 of the Companies Act, 2013 (and the thresholds prescribed thereunder); (vii) no Material Adverse Effect has occurred in respect of the Guarantor and/or in the business of the Guarantor; and (viii) no consents or approvals are required by the Guarantor from its creditors or any Governmental Authority or any other person for the providing of the Corporate Guarantee; and (s) such other information, documents, certificates, opinions and instruments as the Debenture Holders may reasonably request.
Conditions Subsequent to the Deemed Date of Allotment	The Company shall comply with the following conditions subsequent within the timelines stipulated herein below: (a) Certified true copy of the board resolution for the allotment of the relevant Debentures, on the Deemed Date of Allotment of Debentures; (b) the Company shall make the application for listing of the Debentures and obtain listing of the Debentures within the time period prescribed under the SEBI Listing Timelines Requirements; (c) the Issuer shall ensure that the Debentures are credited into the demat account(s) of the Debenture Holders within 2 (Two) Business Days from Deemed Date of Allotment or such time as set out under Listed NCDs Master Circular as amended from time to time; (d) The Company shall immediately on receipt of funds, take on all necessary steps to, including making all applicable filings in the ROC and obtaining all necessary approvals including filing Form PAS 3 along with requisite fee within the timelines prescribed by the Act and Rules thereunder; (e) if so required, the Company shall maintain and file a copy of Form PAS-5 in accordance with the Companies (Prospectus and Allotment of Securities) Rules, 2014 in respect of the issue of the Debentures; (f) the Company shall, in respect of the Deed of Hypothecation, file a copy of Form CHG-9 with ROC and shall ensure and procure that the Debenture Trustee files the prescribed Form I with CERSAI, each within 30 (thirty) days from the date of execution of the Deed of Hypothecation; and (g) comply with such other condition and provide such other information and documents as the Debenture Holders may reasonably request or as may be required under Applicable Law (including the Companies Act, and the directions/guidelines issued by the RBI and the SEBI).
Events of Default (including manner of voting /conditions of joining Inter Creditor Agreement)	As mentioned in paragraph 2.5 of Section 2 of this Key Information Document

Consequences of Events of Default / Consequences and Remedies	As mentioned in paragraph 2.6 of Section 2 of this Key Information Document
Creation of recovery expense fund	The Company shall create and maintain a reserve to be called the "Recovery Expense Fund" as per the provisions of and in the manner provided in the SEBI NCS Listing Regulations, the SEBI DT Master Circular and any guidelines and regulations issued by SEBI, as applicable. Any balance in the Recovery Expense Fund, on the Final Settlement Date, shall be refunded to the Company for which a 'no-objection certificate (NOC)' shall be issued by the Debenture Trustee to the designated stock exchange. The Debenture Trustee shall satisfy that there is no 'default' on any other listed debt securities of the Company before issuing the no-objection certificate under the terms of this paragraph. The Debenture Trustee shall exercise control on the Recovery Expense Fund subject to the Applicable Laws.
Conditions for breach of covenants (as specified in Debenture Trust Deed)	As set out in detail under paragraph 2.3 of Section 2 of this Key Information Document.
Provisions related to Cross Default Clause	Please refer to paragraph 2.5(f) of Section 2 under head of Event of Default.
Role and Responsibilities of Debenture Trustee	Please refer to paragraph 2.4 of this Key Information Document.
Risk factors pertaining to the issue	Please refer to Section 3 of the General Information Document.
Governing Law and Jurisdiction	Subject to the terms of the Transaction Documents, the Debentures will be governed by and construed in accordance with the laws of India and the courts in Pune, Maharashtra shall have exclusive jurisdiction to determine any dispute arising in relation to the Debentures.
Delay in Listing	In accordance with the SEBI NCS Listing Regulations read together with the Listed NCDs Master Circular, the Company confirms that in the event there is any delay in listing of the Debentures beyond 3 (Three) trading days from the date of closure of the issue for the Debentures, the Company will pay to the Debenture Holders, penal interest of 1% (one percent) per annum over the Interest Rate for the period of delay from the Deemed Date of Allotment until the listing of the Debentures is completed.
Early Redemption Event(s)	means the occurrence of any one or more of the following events: i. the rating of the Debentures is downgraded to below "CARE BBB-"; ii. breach of any covenant (including negative covenants, financial covenants, and affirmative covenants) and the same is not cured within the cure period as stated in the Transaction Documents; iii. any events or circumstances set out under Section 2.5 (<i>Events of Default</i>) of this Key Information Document below in relation to which no action has been taken/initiated by the Debenture Trustee/Debenture Holders in accordance with Section 2.6 (<i>Consequences and Remedies</i>) below; iv. any other event as may be agreed between the Company and the Debenture Holders (by way of consent of Majority Debenture

	Holders).
Early Redemption	a. On the occurrence of an Early Redemption Event, the Company shall forthwith issue a notice to the Debenture Trustee, informing it about the occurrence of such Early Redemption Event. Upon receipt of such notice or otherwise upon the Debenture Trustee becoming aware of or having knowledge of the occurrence of such Early Redemption Event, the Debenture Trustee (acting on the instructions of any Debenture Holder) shall have the option (but not the obligation) to require the Company to redeem the Debentures held by such Debenture Holder along with accrued Interest. b. In the event that any Debenture Holder is desirous of exercising the right of early redemption in respect of the Debentures held by it, the Debenture Trustee shall issue a notice to the Company requiring the Company to redeem the Debentures held by such Debenture Holder along with accrued Interest ("Early Redemption Exercise Notice"). c. The Company shall, within 30 (thirty) days of the date of the Early Redemption Exercise Notice, redeem the Debentures held by such Debenture Holder along with all relevant Outstanding Amounts (including the accrued Interest and other costs and charges). d. No prepayment penalty or prepayment premium will be applicable to any redemption in accordance with this clause.
Buyback	Issuer can buy back Debentures subject to applicable Law and as per the Transaction documents.
Allotment of Debentures	i. If the Company fails to allot the Debentures to the Applicants within 60 (sixty) calendar days from the date of receipt of the Application Money ("Allotment Period"), it shall repay the Application Money to the Applicants within 15 (fifteen) calendar days from the expiry of the Allotment Period ("Repayment Period"). ii. If the Company fails to repay the Application Money within the Repayment Period, then the Company shall be liable to repay the Application Money along with interest at the Interest Rate, or 12% (twelve percent) per annum, whichever is higher, from the expiry of the Allotment Period.
Ranking	a. Each Debenture constitutes direct, senior and secured obligations of the Company. b. Its payment obligations under the Transaction Documents shall be at least <i>pari passu</i> with the claims of all of its other senior secured creditors, except for obligations mandatorily preferred by Applicable Law applying to companies generally. c. The Debentures shall rank <i>pari passu inter se</i> and the Company shall pay and discharge all its liabilities to the Debenture Holders without preference or priority of one over the other.
Right to Repurchase the Debentures	i. The Company, subject to the Applicable Law, may, based on mutual discussions with the Debenture Holders, repurchase a part or all of the Debentures from the secondary market or otherwise, at any time prior to the Final Settlement Date.

	ii. In the event any or all of the Debentures are repurchased, or redeemed under any circumstances whatsoever, the Company shall have, and shall be deemed to have had, subject to Applicable Law, the power to re-issue the Debentures either by re-issuing the same Debentures or by issuing other non-convertible debentures in their place. iii. In respect of any repurchased/redeemed Debenture, the Company shall have the power to (either for a part or all of the Debenture) cancel, keep alive, appoint nominee(s) to hold or reissue at such price and on such terms and conditions as it may deem fit and as is permitted under Applicable Law.
Reissuance of Debentures	The Issuer reserves the right to make multiple issuances under the same ISIN. Any such issue can be made either by way of creation of a fresh ISIN or by way of issuance under an existing ISIN at premium/par/discount as the case may be.
Cure Period for Affirmative Covenants	A cure period of 30 (thirty) days from the date of such breach shall be provided for following affirmative covenants: I. Clause (f) preserve corporate status II. Clause (k) Corporate Governance; Fair Practices Code III. Clause (q) books and records.
Cure Period for Financial Covenants	30 (Thirty) days from the Testing Date.
Cure Period for Reporting Covenants	30 (Thirty) days from the date of such breach.

Notes:

1. While debt securities are secured to the tune of 100% of the principal and interest amount or such higher amount as per the terms of offer document in favour of Debenture Trustee, it is the duty of the Debenture Trustee to monitor that such security is maintained.
2. If there is any change in Interest Rate pursuant to any event including elapse of certain time period or downgrade in rating, then such new Interest Rate and events which lead to such change should be disclosed.
3. The procedure used to decide the dates on which the payment can be made and adjusting payment dates in response to days when payment can't be made due to any reason like sudden bank holiday etc., should be laid down.
4. The list of documents which has been executed or will be executed in connection with the issue and subscription of debt securities are as follows: (a) General Information Document; (b) this Key Information Document; (c) Debenture Trustee Agreement; (d) Debenture Trust Deed; (e) Deed of Hypothecation; (f) Power of attorney pursuant to the Deed of Hypothecation; and (g) Corporate Guarantee.
5. The default interest rates mentioned above as payable by the Issuer are independent of each other.
6. The Issuer shall provide granular disclosures in their Key Information Document, with regards to the "Object of the Issue" including the percentage of the issue proceeds earmarked for each of the "object of the issue".